

TUESDAY, FEBRUARY 1, 2005

A regular meeting of the Council of the City of Burbank was held in the Council Chamber of the City Hall, 275 East Olive Avenue, on the above date. The meeting was called to order at 4:39 p.m. by Mrs. Ramos, Mayor.

CLOSED SESSION

Present- - - - Council Members Campbell, Golonski, Vander Borcht and Ramos.

Absent - - - - Council Member Murphy.

Also Present - Ms. Alvord, City Manager; Mr. Barlow, City Attorney; and, Mrs. Campos, City Clerk.

Oral Communications There was no response to the Mayor's invitation for oral communications on Closed Session matters at this time.

4:40 P.M. Recess The Council recessed at this time to the City Hall Basement Lunch Room/Conference Room to hold a Closed Session on the following:

- a. Conference with Real Property Negotiator:  
Pursuant to Govt. Code §54956.8  
**Agency Negotiator:** Community Development Director/  
Susan M. Georgino.  
**Property:** Opportunity Site No. 5 – Bounded by Olive Avenue, First Street, Angeleno Avenue and the back or businesses along San Fernando Boulevard.  
**Parties with Whom Agency is Negotiating:** Alex Wong, Trammel Crow Residential, 949 South Coast Drive, Suite 400, Costa Mesa, California 92626.  
**Name of Contact Person:** Jennifer Mack, Redevelopment Project Manager.  
**Terms Under Negotiation:** Sale of properties.
- b. Conference with Legal Counsel – Anticipated Litigation (City as possible plaintiff):  
Pursuant to Govt. Code §54956.9(c)  
**Number of potential case(s):** 2
- c. Conference with Legal Counsel – Anticipated Litigation (City as potential defendant):  
Pursuant to Govt. Code §54956.9(b)(1)  
**Number of potential case(s):** 1

2/1/05

5:36 P.M. Ms. Teaford, Chief Assistant Public Works Director/City Sidewalk, Street Engineer, presented an overview of the Public Works and And Alley Capital Projects Department's sidewalk, street and alley Infrastructure infrastructure programs. She noted that the programs Program Study represent the City's ongoing investment in its 227 miles of Session streets, 49 miles of alleys and 366 miles of sidewalk. She summarized the various funding sources used for pavement infrastructure projects and addressed the long-term financial commitment needed to bring deteriorated infrastructure to good condition.

The Council directed staff to incorporate this item into the budget process and to return with recommendations for alternatives and the appropriate level of funding to get the City on a regular maintenance program, particularly preventive maintenance and needed reconstruction.

Regular Meeting Reconvened in Council Chambers The regular meeting of the Council of the City of Burbank was reconvened at 6:39 p.m. by Mrs. Ramos, Mayor.

Invocation The invocation was given by Mr. Kramer, Community Assistance Coordinator.

Flag Salute The pledge of allegiance to the flag was led by Jacob Halajian.

#### ROLL CALL

Present- - - - Council Members Campbell, Golonski, Murphy, Vander Borght and Ramos.

Absent - - - - Council Members None.

Also Present - Ms. Alvord, City Manager; Mr. Barlow, City Attorney; and, Mrs. Campos, City Clerk.

301-1 Mayor Ramos presented a proclamation in honor of National National African African American History Month to members of the Burbank American American Human Relations Council. Terry Lewis Nwachie expressed History Month appreciation to Mayor Ramos.

301-1 Mayor Ramos presented a proclamation in honor of Go Red for Go Red for Women Day to Merrilee Griffin, a volunteer representing the Women American Heart Association.

Reporting on  
Council Liaison  
Committees

Mr. Campbell reported on a joint agency meeting he attended between the California Environmental Protection Agency and the Building and Transportation Housing Authority at which he expressed concerns regarding the million annual passenger numbers in the Regional Transportation Plan.

Mrs. Ramos requested a status update on the video streaming project and acknowledged community concern with regard to railway crossing and safety. She reported on a meeting with the Mayor and transportation planners of the City of Glendale on pursuing legislation to address grade crossing safety.

Ms. Murphy noted the need for the formation of a subcommittee to lobby legislatures with regard to grade separation crossings.

7:04 P.M.  
Hearing  
1205-2  
Vacation of six-  
inch-wide Strip  
Adjacent to  
Cordova St. bet.  
Olive Ave. and  
Warner Blvd.  
(V-364)

Mayor Ramos stated that "now is the time and place for the hearing ordering the conditional vacation of a portion of the right-of-way along Cordova Street between Olive Avenue and Warner Boulevard, and reserving a public utility easement (v-364)."

Notice  
Given

The City Clerk was asked if notices had been given as required by law. She replied in the affirmative and advised that no written communications had been received.

Staff  
Report

Mr. Lynch, Senior Project Manager, Community Development Department, requested the Council consider a request by Warner Bros. to vacate a six-inch-wide strip along Cordova Street between Olive Avenue and Warner Boulevard to accommodate an encroachment of existing footings for a security wall that has been installed. He noted that the wall was constructed on the Warner Bros. property; however, the footings encroached six-inches into the street right-of-way. He added that the encroachment has no impact on the street or sidewalk, therefore, the proposed vacation will not alter the current width of the City street or sidewalk.

Mr. Lynch informed the Council that as part of the standard vacation process, the vacation application has been reviewed

2/1/05

by various City departments and utility companies and none has indicated any objection to the vacation. He added that Burbank Water and Power and the Gas Company requested that public utility easements be retained along 73 feet of the vacated area.

Hearing Closed There being no response to the Mayor's invitation for oral comment, the hearing was declared closed.

Motion It was moved by Mr. Golonski and seconded by Ms. Murphy that "the following resolution be passed and adopted:"

1205-2  
Vacation of six-inch-wide Strip Adjacent to Cordova St. bet. Olive Ave. and Warner Blvd. (V-364)

RESOLUTION NO. 26,897:  
A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK ORDERING THE CONDITIONAL VACATION OF A PORTION OF THE RIGHT-OF-WAY ALONG CORDOVA STREET BETWEEN OLIVE AVENUE AND WARNER BOULEVARD, AND RESERVING A PUBLIC UTILITY EASEMENT (V-364).

Adopted The resolution was adopted by the following vote:

Ayes: Council Members Campbell, Golonski, Murphy, Vander Borcht and Ramos.  
Noes: Council Members None.  
Absent: Council Members None.

7:08 P.M.  
Hearing 1702  
PD 2003-3  
Burbank Medical Plaza

Mayor Ramos stated that "this is the time and place for the hearing on Planned Development No. 2003-3, related Development Agreement, Development Review No. 2003-34, Project No. 2004-177, for a Zone Text Amendment and a Mitigated Negative Declaration for the Burbank Medical Plaza Project. The project will consist of rezoning the property generally bounded by Alameda Avenue to the south, Frederic Street to the west, Buena Vista Street to the east, and a single-family house adjacent to the site on the north (approximately 4.75 acres), to allow for the development of two medical related buildings, which include a cancer center, medical office building and related parking garages. The site is currently developed with a 72,000-square foot medical office building. Additionally, a Zone Text Amendment is proposed to eliminate the MDC-3(M) zone from the Burbank Municipal Code."

Notice  
Given

The City Clerk was asked if notices had been given as required by law. She replied in the affirmative and advised that no written communications had been received.

Staff  
Report

Mr. Ochsenbein, Senior Planner, Community Development Department, requested Council consideration of Planned Development (PD) No. 2003-3 and related projects, a request by Pacific Medical Buildings to construct an additional 155,000 square feet (sf) of medical office space on the northwest corner of Alameda Avenue and Buena Vista Street. He noted that the site is currently developed with a 72,000-sf building and is located within the boundaries of the Media District Specific Plan (MSDP)/Alameda Buena Vista Corridor sub-area, which was adopted in 1991 to control and plan growth within the Media District. He stated that within the Alameda Buena Vista Corridor, the MDSP encourages the development of medical office projects, recognizing the benefit of locating medical offices in close proximity to the hospital to be built to a higher density than typically allowed for medical offices within the Media District.

Mr. Ochsenbein reported that in 1999, the Planning Board approved Conditional Use Permit (CUP) No. 98-3, which was subsequently appealed to and affirmed by the Council. He noted that the CUP permitted the construction of a 70-foot, 72,000-sf medical office building on the subject property. He added that the Council also approved a General Plan Amendment and Zone Map Amendment, which changed the zoning of the property to MDC-3(M). He noted that one of the requirements of the CUP approval was that the project would be subject to the City's Development Review (DR) process and have its architecture reviewed by the Planning Board. He reported that in 2002 the Planning Board reviewed the architecture of the project and the DR was approved for the construction of a four-story, 72,000-sf medical office building with a height of 57'-6", 12.5 feet below the maximum established by the CUP. He noted that construction of the project was completed in 2004.

Mr. Ochsenbein informed the Council that the current proposal includes the existing building and proposes construction of two additional medical office buildings on the site, with a total floor area of 155,000 sf. He explained that the buildings will include a 100,000-sf medical office building which will be similar to the existing building in terms of use and a 55,000-sf cancer center. He added that since the footprints of the two additional buildings would occupy a substantial portion of the surface parking area, the proposal also includes the

development of a five-to-six level parking structure on the site to serve all three buildings.

With a visual aid, Mr. Ochsenbein discussed the project's site plan, including proposed building locations, maximum heights and setbacks. He noted that the developer has requested flexibility to develop the project as either a one or two-phase development. He explained that in the one-phase scenario, both buildings and the associated parking would be constructed simultaneously while the two-phase scenario proposed that the medical office building be constructed first with the cancer center being constructed later to allow for time for fundraising activities. He added that in order to minimize parking impacts, the developer is proposing to construct the parking structures prior to the buildings and utilize off-site parking at the medical center during the periods where on-site parking does not meet minimum Code requirements.

Mr. Ochsenbein also discussed the proposed Zone Text Amendment to eliminate the MDC-3(M) zoning from the BMC which was created for the project site to ensure development of medical uses. He added that the proposed PD would change all MDC-3(M) property to PD, leaving standards in the zone for a Code that no longer exists. He also reported that since the project is subject to the California Environmental Quality Act (CEQA), a Request For Proposals was issued and Environmental Science Associates was retained as the consultant to prepare the environmental document, with Katz, Okitsu and Associates preparing the traffic impact analysis. He added that based upon a review of the project and its impacts on the environment, a Mitigated Negative Declaration was prepared for the project.

Mr. Ochsenbein also added that the Planning Board reviewed the project on November 30, 2004 and recommended approval of the project by a vote of 4-0. He then discussed the public comments received regarding the project.

Mr. Ochsenbein also noted some changes in the Development Agreement which would allow for the development of the cancer center to extend beyond five years if it is determined necessary for funding purposes, stating that the developer would have to submit a new construction schedule and comply with any necessary CEQA actions as a result of that amendment; and, the inclusion of a Condition of Approval relating to the setbacks along Alameda Avenue.

Applicant

Mark Toothacre, Executive Vice President and Partner, Pacific

Medical Buildings, gave a brief history of the company and noted the recent projects accomplished.

Hal Sibley, Project Manager, HDR Architecture, addressed the architectural design concepts and elevations.

Arnold Schaffer, Chief Executive Officer, Providence St. Joseph Medical Center (PSJMC), cited reasons why the project would be beneficial to the citizens of Burbank and the surrounding communities, specifically noting the large demand for medical office space and an integrated cancer center.

Citizen  
Comment

Appearing to comment in support of the project were: Sister Mary Hawkins; Christopher Rose; Chester Wilson Jr.; Sister Colleen Settles; Virginia Tweedy; Bill Wiggins; Raul Mena; Carolyn Berlin; and, Mark Barton.

Also, Mr. Hoffman, expressed concerns with the negative impacts of construction noise and traffic and suggested specific mitigation measures.

Hearing  
Closed

There being no further response to the Mayor's invitation for oral comment, the hearing was declared closed.

Council  
Deliberations

Mr. Vander Borght requested clarification on the traffic generation reports relative to the existing office building and expressed concern with the interim parking availability during the construction period. Mr. Ochsenbein responded that the traffic counts for the project were conducted before the existing building was in operation; however, the trip generation for the existing building was included as a related project in the cumulative traffic impacts analysis. Mr. Vander Borght also inquired as to the possibility of installing a traffic signal on Alameda Avenue at Frederic Street to address the pedestrian crossing issue. Mr. Feng, Deputy City Manager/Capital Projects and Public Works, responded that signage has been placed at the location but noted that upon project approval, staff would analyze the data from the new project and recommend a mitigation measure.

Brian Marchetti, Katz, Okitsu and Associates, responded to the consideration of the existing building in the traffic counts, parking availability during the construction period and installation of a traffic signal.

Mr. Golonski requested clarification on several projects considered in the cumulative analysis and the Level of Service projections for the impacts to certain intersections such as

Magnolia Boulevard and Buena Vista Street, and Hollywood Way and Alameda Avenue.

Mr. Campbell expressed concern regarding the Level of Service degradation of intersections in close proximity to the hospital, noting the possibility of obstructing emergency services vehicles.

Mrs. Ramos requested clarification on the handicap parking requirements for medical office buildings.

Mr. Golonski acknowledged the excellent services provided by PSJMC but expressed concern with the traffic impacts and parking availability during the construction period. He also stated that the proposed landscape was grossly inadequate because it relied almost entirely on the street trees as the major landscaping element. He requested that the environmental analysis be reconsidered to address dust and mitigation measures and disagreed with the pedestrian crossing solutions at Frederic Street and Alameda Avenue noting measures need to be taken to address safety issues.

Chris Mundhenk, Environmental Science Associates, responded to the noise and dust mitigation measures and Mr. Ochsenbein commented on Conditions of Approval Nos. 13, 14, and 15, all relating to dust prevention.

Mr. Vander Borght commented on the pedestrian crossing issue, noted that the developer indicated that no street lanes were to be requested for closure for construction staging and requested additional setbacks for the five-story building along Alameda Avenue. He also requested additional clarification on the parking and phasing issues.

Hal Sibley, Project Manager, HDR Architecture, responded that the intent of the applicant was to provide parking prior to the associated office space.

Ms. Murphy stated that it is apparent there will not be enough parking during the construction period and inquired as to whether satellite parking for employees with a shuttle service would be provided. Mr. Toothacre responded that since off-site parking was required to be provided within 150 feet it was not considered. Mr. Schaffer, Chief Executive Officer, PSJMC, urged the Council to approve the project contingent upon working with staff and the consultants to provide additional parking spaces.

Mrs. Ramos requested clarification on medical office building



parking requirements. Mr. Ochsenbein clarified that the parking requirements for medical office buildings are five spaces per 1000 sf of adjusted gross square floor area as opposed to the general office requirement of three spaces per 1000 sf of adjusted gross square floor area; noting that he did not believe there was a difference in the ratio of handicap spaces per parking space between a medical office and a general office building.

Mr. Arnold Sarkazian, Architect with HDR Architecture, expounded on the parking requirements compared with other neighboring cities and the handicap parking requirements.

Mr. Golonski suggested that the parking conditions be incorporated into the Conditions of Approval, including clear signage that alternative parking is available at the hospital and that if deemed necessary by staff, the hospital dedicate a number of spaces for that use.

Mr. Vander Borght concurred and expressed concern with the possibility of a parking shortage after the construction of the first phase and prior to the building of the cancer center.

The Council concurred that a condition be placed on the project that no construction activity can take place until the first parking construction is completed per the current phasing plans and that the City has the right to require the hospital to dedicate additional parking spaces in the future if deemed necessary by staff, beyond the 350-foot Code requirement.

Mr. Golonski expressed concern with the inadequate landscaping and requested additional trees of a larger specimen. The Council requested a revised landscape plan.

Mr. Vander Borght suggested additional setbacks for the new five-story medical office building along Alameda Avenue in compliance with the Code. Mr. Sarkazian suggested aligning the first four stories to the existing building and setting back the fifth story to meet Code requirements. The Council concurred that the applicant be allowed to build a four-story building with a setback matching the existing building or a five-story building set back to meet current Code requirements.

Mr. Golonski suggested that staff work with the applicant to identify a solution to the pedestrian crossing problem and report to the Council at a later date. Mr. Sarkazian expressed concern with the pedestrian bridge option.

Mr. Golonski suggested that the applicant be required to submit a noise and dust mitigation plan in compliance with the

2/1/05

Noise Ordinance, with specific measures to mitigate the noise and dust. There was Council consensus on that request.

Mr. Golonski expressed further concern with traffic impacts at the intersections of Magnolia Boulevard and Buena Vista Street, and Hollywood Way and Alameda Avenue, noting the degrading Level of Service from E to F, yet no mitigation measures are proposed. He requested that staff return with a list of measures to mitigate these intersections from F. It was the Council's consensus that staff bring the issue back.

Motion It was moved by Mr. Vander Borcht and seconded by Mr. Campbell that "the following resolution be passed and adopted and the following ordinances be introduced and read for the first time:"

1702 RESOLUTION NO. 26,898:  
Adopt Mitigated A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK  
Neg. Dec ADOPTING A MITIGATED NEGATIVE DECLARATION  
(Burbank (BURBANK MEDICAL PLAZA).  
Medical Plaza)

1702 AN ORDINANCE OF THE COUNCIL OF THE CITY OF BURBANK  
Approve PD No. APPROVING PLANNED DEVELOPMENT NO. 2003-3 AND A  
2003-3 and Dev. DEVELOPMENT AGREEMENT RELATED THERETO (BURBANK  
Agmt. (Burbank MEDICAL PLAZA).  
Medical Plaza)

1702 AN ORDINANCE OF THE COUNCIL OF THE CITY OF BURBANK  
Amend Chapter AMENDING CHAPTER 31 OF THE BURBANK MUNICIPAL CODE  
31 to Eliminate TO ELIMINATE THE MDC-3(M) ZONE (PROJECT NO. 2004-177  
MCD-3(M) Zone – ZONE TEXT AMENDMENT).  
(ZTA 2004-177)

Adopted The resolution was adopted and the ordinances were introduced by the following vote:

Ayes: Council Members Campbell, Golonski, Murphy, Vander Borcht and Ramos.

Noes: Council Members None.

Absent: Council Members None.

Reporting on Mr. Barlow reported on the items considered by the City

Closed Session	Council and the Redevelopment Agency during the Closed Session meetings.
Initial Open Public Comment Period of Oral Communications	Mrs. Ramos called for speakers for the initial open public comment period of oral communications at this time.
Citizen Comment	Appearing to comment were Patrician Price, South Coast Air Quality Management District (SCAQMD), liaison to the City of Burbank, on the programs available through the SCAQMD; Patrick Dougherty, Disaster Chairman of the Red Cross in Burbank, expressing appreciation to the community for their contribution to the Tsunami victims and noting the Red Cross' current need of approximately 30 volunteers; Esther Espinoza, honoring Martin Luther King, Jr.; Philip Berlin, on the aviation easement; Carolyn Berlin, on Airport and ballot delivery issues; Dr. David Gordon, on approval of projects without regard to traffic impacts; Kevin Muldoon, expressing appreciation to safety personnel for their emergency response to the recent train collision and on the Open House Sign Ordinance; Mark Stebbeds, requesting a Measure B vote on the Airport Development Agreement; Eden Rosen, on the blocking of sidewalks; Mark Barton, on Council decorum; Howard Rothenbach, on campaign literature; Ron Vanderford, in support of Mr. Bergfeld's candidacy for a City Council seat; David Piroli, on the lack of an Airport Commissioner report on their January 31, 2005 special meeting; and, Rose Prouser, on Airport issues and in support of Mr. Bergfeld's candidacy.
Staff Response	Members of the Council and staff responded to questions raised.
Agenda Item Oral Communications	Mrs. Ramos called for speakers for the agenda item oral communications at this time.
Citizen Comment	Appearing to comment were: Frank Kaden, Don Elsmore, Philip Berlin, Carolyn Berlin, Dr. David Gordon, Ron Vanderford, Michael Bergfeld, Mike Nolan, Eden Rosen, Mark Stebbeds, Rose Prouser and David Piroli, on Airport matters; Mark Modrow, in support of his application to the Magnolia Park Citizens Advisory Committee; Mark Barton, on the Chandler Bikeway; and, Howard Rothenbach, in opposition to the incentives for recruitment of Police Officers and on Airport matters.

2/1/05

Staff Response Members of the Council and staff responded to questions raised.

11:36 P.M. Recess The Council recessed at this time. The meeting reconvened at 11:50 p.m. with all members present except for Mr. Campbell.

Motion It was moved by Mr. Vander Borgh and seconded by Ms. Murphy that "the following items on the consent calendar be approved as recommended."

Minutes Approved The minutes for the regular meetings of November 23 and November 30, 2004 were approved as submitted.

203 Magnolia Park CAC Appts. A report was received from the Community Development Department requesting the Council appoint members to the Magnolia Park Citizens Advisory Committee (CAC). The report indicated that on September 21, 2004, staff outlined recent activities involving the Magnolia Park CAC, including the consideration of an Action Plan and options for filling vacancies on the Magnolia Park CAC following the resignation of three Committee members who were business-person appointees. The report stated that the Council directed staff to advertise for new business and/or commercial property owner applications to fill the three existing vacancies. It was further reported that following the November 22, 2004 application deadline, four applications were received with three applicants meeting the minimum requirements of being a business and/or commercial property owner within the Magnolia Park District.

John M. Cottrell, Ian Fagan and March Modrow were appointed to the Magnolia Park CAC.

1301-3 Chandler Bikeway Project (B.S. 1119) RESOLUTION NO. 26,899:  
A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK AMENDING THE FISCAL YEAR 2004-2005 ANNUAL BUDGET TO APPROPRIATE \$86,875.36 OF PROPOSITION C FUNDS, AND APPROVING A FINAL CHANGE ORDER FOR BID SCHEDULE NO. 1119 (CHANDLER BOULEVARD BIKEWAY PROJECT).

907 804-3 RESOLUTION NO. 26,900:  
A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK

COPS Grant Funds AMENDING THE FISCAL YEAR 2004-2005 BUDGET FOR THE PURPOSE OF RECEIVING AND APPROPRIATING STATE CITIZEN'S OPTION FOR PUBLIC SAFETY GRANT PROGRAM FUNDS IN THE AMOUNT OF \$154,755 FROM THE STATE OF CALIFORNIA.

Adopted The consent calendar was adopted by the following vote:

Ayes: Council Members Golonski, Murphy, Vander Borght and Ramos.

Noes: Council Members None.

Absent: Council Member Campbell.

202-8 Appt. to BWP Board Mrs. Campos, City Clerk, requested the Council consider making one appointment to the Burbank Water and Power Board for an unexpired term ending June 1, 2007, noting the vacancy was created by the resignation of Board Member Janice Slaby. She informed the Council that the City Clerk's Office began advertising and accepting applications for this vacancy on November 10, 2004, and as of the December 23, 2004 deadline, seven applications were received from: Jim J. Norris; Rod Kurihara; David B. Ahern; Leonard H. Kushner; Gordon A. Bowers; Mike M.W. Chapman; and, Timothy R. Cherry, who withdrew his application on December 14, 2004. Mrs. Campos recommended the Council consider the six applications submitted and make one appointment to the unexpired term on the Burbank Water and Power Board ending June 1, 2007.

Mr. Rod Kurihara was appointed to the unexpired term on the Burbank Water and Power Board ending June 1, 2007.

11:52 P.M.  
Mr. Campbell  
Returned to the  
Meeting Mr. Campbell returned to the meeting at this time.

1202-6 Downtown Burbank Partnership Annual Report And Assessment Ms. Stewart, Downtown Manager, Community Development Department, presented the Annual Report for the Downtown Burbank Partnership, Inc. which is required to be prepared in accordance with the State of California Property and Business Improvement District Law of 1994 and Article XIII D of the California Constitution. She reported that the report outlines, among other things, the improvements and activities undertaken during the fiscal year. In accordance with the above-cited law, she stated that the report is required to be considered for approval by the Council. She also requested

2/1/05

that the Council approve the assessment for the current fiscal year, which remains unchanged from the prior year. She then highlighted the accomplishments of the Downtown Burbank Partnership, Inc. over the past year.

Motion It was moved by Ms. Murphy and seconded by Mr. Campbell that "the following resolution be passed and adopted:"

1202-6  
Downtown  
Burbank  
Partnership  
Annual Report  
And Assessment

RESOLUTION NO. 26,901:  
A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK APPROVING THE ANNUAL REPORT AND LEVYING THE SECOND ASSESSMENT FOR THE DOWNTOWN BURBANK PROPERTY AND BUSINESS IMPROVEMENT DISTRICT.

Adopted The resolution was adopted by the following vote:

Ayes: Council Members Campbell, Golonski, Murphy, Vander Borght and Ramos.  
Noes: Council Members None.  
Absent: Council Members None.

907  
Police Officer  
Recruitment

Deputy Police Chief Koch reported that due to the current unsuccessful recruitment efforts to fill vacant police officer positions, the Police Department was directed to explore ideas to attract qualified police officer applicants, and stated that the following options were being presented for Council consideration in an effort to enhance recruitment efforts: 1) reinstating the police cadet positions which were eliminated in the Fiscal Year 2004-05 budget; 2) monetary incentives, such as: a Finder's Fee of \$1,000 for any City employee who recruits an applicant who successfully completes the background process and is hired as a police officer; payment of a signing bonus of \$2,000 to any police recruit applicant who successfully completes the probationary process with half of the money being paid after the completion of the police academy, and the other half paid at the end of the probationary process; and, a \$5,000 payment to any lateral entry officer who transfers to the Burbank Police Department from another California law enforcement agency with half of the incentive paid upon the initial hiring and the remaining half upon successful completion of the one-year probationary period; and, 3) allowing lateral transfers to apply their years of

law enforcement service for the purpose of vacation accrual.

With regard to the fiscal impact, Deputy Police Chief Koch reported that reinstating the two vacant Police Cadet positions would increase the Department's budget by approximately \$46,000, and if approved, would be added to the mid-year revisions. He noted that the salary savings from the seven vacant positions could be used to fund all the proposed recruiting enhancements during the current fiscal year and that in subsequent fiscal years, salary savings from vacant police officer positions would be used to fund the cost of the recruitment incentives, resulting in no increase to the Police Department's budget.

- |   |   |
|---|---|
| Motion  | It was moved by Ms. Murphy, seconded by Mr. Vander Borcht and carried that "the Council restore the Cadet positions and implement the monetary incentives. In addition, an annual review of the recruiting process would be provided to the Council to determine whether the incentives be maintained." |
| Ordinance Submitted                                   | It was moved by Mr. Golonski and seconded by Ms. Murphy that "Ordinance Nos. 3659, 3660, 3661, 3662 and 3663 be read for the second time by title only and be passed and adopted." The title to the following ordinances were read:   |
| 406<br>Dev. Agmt. with<br>Airport                     | <u>ORDINANCE NO. 3659:</u><br>AN ORDINANCE OF THE COUNCIL OF THE CITY OF BURBANK APPROVING A DEVELOPMENT AGREEMENT BETWEEN THE CITY OF BURBANK AND THE BURBANK-GLENDALE-PASADENA AIRPORT AUTHORITY CONCERNING THE BOB HOPE AIRPORT.   |
| 406<br>PD 2004-169<br>(BGPA – A-1<br>North Property)  | <u>ORDINANCE NO. 3660:</u><br>AN ORDINANCE OF THE COUNCIL OF THE CITY OF BURBANK APPROVING A PLANNED DEVELOPMENT FOR PROJECT NO. 2004-169 (BURBANK-GLENDALE-PASADENA AIRPORT AUTHORITY, APPLICANT) (A-1 NORTH PROPERTY).  |
| 406<br>PD 2004-170<br>(BGPA – Pkg.<br>Lot A Property) | <u>ORDINANCE NO. 3661:</u><br>AN ORDINANCE OF THE COUNCIL OF THE CITY OF BURBANK APPROVING A PLANNED DEVELOPMENT FOR PROJECT NO. 2004-170 (BURBANK-GLENDALE-PASADENA AIRPORT AUTHORITY, APPLICANT) (PARKING LOT A PROPERTY).  |
| 406   | <u>ORDINANCE NO. 3662:</u>  |

2/1/05

Amend Chp. 7      AN ORDINANCE OF THE COUNCIL OF THE CITY OF BURBANK  
Relating      to      AMENDING CHAPTER 7 OF THE BURBANK MUNICIPAL CODE  
Noise      RELATING TO NOISE ATTENUATION IN RESIDENTIAL  
Attenuation      STRUCTURES.

406      ORDINANCE NO. 3663:  
Amend Chp. 31      AN ORDINANCE OF THE COUNCIL OF THE CITY OF BURBANK  
Relating to      AMENDING CHAPTER 31 OF THE BURBANK MUNICIPAL CODE  
Heights within      RELATING TO HEIGHTS WITHIN AIRPORT APPROACH AREAS.  
Airport  
Approach  
Areas

Adopted      The ordinances were adopted by the following vote:

Ayes:      Council Members Campbell, Golonski, Murphy,  
Vander Borght (except for Ordinance Nos. 3659,  
3660 and 3661) and Ramos.

Noes:      Council Member Vander Borght (Ordinance Nos.  
3659, 3660 and 3661 only).

Absent:      Council Members None.

Final Open      Mrs. Ramos called for speakers for the final open public  
Public Comment      comment period of oral communications at this time.  
Period of Oral  
Communications

Citizen      Appearing to comment was Mike Nolan, commending City  
Comment      employees for their diligent efforts.

Staff      Members of the Council and staff responded to questions  
Response      raised.

Adjournment      There being no further business to come before the Council,  
the meeting was adjourned at 12:19 a.m.

---

City Clerk



APPROVED AUGUST 9, 2005

Mayor of the Council  
of the City of Burbank