TUESDAY, JULY 31, 2001

A regular meeting of the Council of the City of Burbank was held at the Fire Training Center, 1845 North Ontario Street, on the above date. The meeting was called to order at 5:00 p.m. by Mr. Kramer, Mayor.

CLOSED SESSION	l		
Present Absent Also Present -	Council Members Golonski, Laurell, and Kramer. Council Members Murphy and Ramos. Mr. Ovrom, City Manager; Mr. Barlow, City Attorney; and, Mrs. Elliot, Municipal Records Clerk.		
Oral Communications	There was no response to the Mayor's invitation for oral communications on Closed Session matters at this time.		
5:01 P.M. Recess		Council recessed at this time to the Fire Training Center erence Room to hold a Closed Session on the following:	
		Conference with Legal Counsel – Existing Litigation: Pursuant to Govt. Code §54956.9(a) Name of Case: In the matter of the application of Burbank-Glendale-Pasadena Airport Authority – Administrative (Variance) Hearing conducted by Cal Trans. Case No.: OAH No. L-9701269 Brief description and nature of case: Administrative review of Airport noise variance standards.	
	b.	Conference with Legal Counsel – Anticipated Litigation (City as possible plaintiff): Pursuant to Govt. Code §54956.9(c) Number of potential case(s): 1	
	C.	<u>Conference with Legal Counsel – Anticipated Litigation</u> (City as potential defendant): Pursuant to Govt. Code §54956.9(b)(1) Number of potential case(s) : 3	
		Conference with Legal Counsel – Existing Litigation: Pursuant to Govt. Code §54956.9(a) Name of Case: Pacific Gas & Electric Co. v. City of Burbank. Case No.: SF 01-30923 (United States Bankruptcy Court, Northern District of California) Brief description and nature of case: Bankruptcy case arising out of the restructuring of the California electric utility market.	

	e. <u>Conference with Legal Counsel – Existing Litigation</u> :		
	Pursuant to Govt. Code §54956.9(a)		
	Name of Case: California Power Exchange v. City of		
	Burbank.		
	Case No.: LA 01-16577 (United States Bankruptcy Court,		
	Central District of California)		
	Brief description and nature of case: Bankruptcy case		
	arising out of the restructuring of the California electric		
	utility market.		
	f. Conference with Labor Negotiator:		
	Pursuant to Govt. Code §54957.6		
	Name of the Agency Negotiator: Management Services Director/John Nicoll		
	Name of Organization Representing Employee:		
	Represented, Unrepresented, and Appointed City		
	Employees, Burbank City Employees Association, Burbank		
	Management Association, International Brotherhood of		
	Electrical Workers, Burbank Firefighters Association,		
	Burbank Firefighters Chief Officers Unit, and Burbank		
	Police Officers Association.		
	Summary of Labor Issues to be Negotiated: Contract for		
	Fiscal Year 2001-2002.		
Regular Meeting	The regular meeting of the Council of the City of Burbank was		
Reconvened in	reconvened at 6:39 p.m. by Mr. Kramer, Mayor.		
Fire Training			
Fire Training Center			
-			
Center			
-	The invocation was given by Dr. Jerry Jones, Burbank		
Center			
Center Invocation	The invocation was given by Dr. Jerry Jones, Burbank Community Church.		
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Center Invocation Flag Salute ROLL CALL	The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer.		
Center Invocation Flag Salute	The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and		
Center Invocation Flag Salute ROLL CALL Present	The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and Kramer.		
Center Invocation Flag Salute ROLL CALL Present Absent	The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Council Members None.		
Center Invocation Flag Salute ROLL CALL Present	 The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Council Members None. Mr. Ovrom, City Manager; Mr. Barlow, City Attorney; and, Mrs. 		
Center Invocation Flag Salute ROLL CALL Present Absent	The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Council Members None.		
Center Invocation Flag Salute ROLL CALL Present Absent	 The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Council Members None. Mr. Ovrom, City Manager; Mr. Barlow, City Attorney; and, Mrs. 		
Center Invocation Flag Salute ROLL CALL Present Absent Also Present -	 The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Council Members None. Mr. Ovrom, City Manager; Mr. Barlow, City Attorney; and, Mrs. Sarquiz, City Clerk. 		
Center Invocation Flag Salute ROLL CALL Present Absent Also Present -	 The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Council Members None. Mr. Ovrom, City Manager; Mr. Barlow, City Attorney; and, Mrs. Sarquiz, City Clerk. 		
Center Invocation Flag Salute ROLL CALL Present Absent Also Present - 6:45 P.M. Hearing	 The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Council Members None. Mr. Ovrom, City Manager; Mr. Barlow, City Attorney; and, Mrs. Sarquiz, City Clerk. Mayor Kramer stated that "this is the time and place for the hearing on the confirmation of the itemized written report of the 		
Center Invocation Flag Salute ROLL CALL Present Also Present - 6:45 P.M. Hearing 1211	 The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Council Members None. Mr. Ovrom, City Manager; Mr. Barlow, City Attorney; and, Mrs. Sarquiz, City Clerk. Mayor Kramer stated that "this is the time and place for the hearing on the confirmation of the itemized written report of the Agricultural Commissioner/Director of Weights and Measures 		
Center Invocation Flag Salute ROLL CALL Present Absent Also Present - 6:45 P.M. Hearing	 The invocation was given by Dr. Jerry Jones, Burbank Community Church. The pledge of allegiance to the flag was led by Donna Anderson, City Treasurer. Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Council Members None. Mr. Ovrom, City Manager; Mr. Barlow, City Attorney; and, Mrs. Sarquiz, City Clerk. Mayor Kramer stated that "this is the time and place for the hearing on the confirmation of the itemized written report of the 		

7/31/01

from certain real property pursuant to Resolution Number 25,940 of this Council."

NoticeThe City Clerk was asked if notices had been given as requiredGivenby law. She replied in the affirmative and advised that no
written protests had been filed with the City Clerk's Office.

Staff Mrs. McGurn, Administrative Officer, reported that on Report February 13, 2001 the City Council certified the County's list declaring that weeds and debris on certain properties were a nuisance and required abatement. She said the County subsequently notified the affected property owners of the status of their parcels. Then on February 27, 2001, following a public hearing, she said the Council ordered the abatement of the weeds and debris on the declared properties and authorized an assessment for costs incurred for abatement work performed by the County of Los Angeles.

> She discussed that the Los Angeles Agricultural Commissioner/Weights and Measures completed the abatement of weeds and debris on all parcels that did not respond to the notice and submitted a report, dated July 10, 2001, identifying the parcels where abatement occurred and the cost of the abatement. She then said the proposed resolution will confirm and approve the itemized written report submitted by the County of Los Angeles Agricultural Commissioner/Weights and Measures, and the special assessment for the costs to abate certain weeds and debris. She noted that once the report is confirmed by the Council, the assessments against the affected properties will be submitted to the Los Angeles County Tax Collector for inclusion in the 2001 and 2002 property tax bill.

Hearing There being no response to the Mayor's invitation for oral comment, the hearing was declared closed.

Motion It was moved by Mrs. Murphy and seconded by Mr. Laurell that "the following resolution be passed and adopted:"

1211 Weed Abatement	RESOLUTION NO. 26,063: A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK CONFIRMING THE ITEMIZED WRITTEN REPORT OF THE AGRICULTURAL COMMISSIONER/DIRECTOR OF WEIGHTS AND MEASURES FOR THE COUNTY OF LOS ANGELES FOR THE ABATEMENT OF WEEDS AND PUBLIC NUISANCES, AND CONFIRMING THE COSTS OF SUCH ABATEMENT AND ASSESSING SUCH COSTS AGAINST CERTAIN REAL PROPERTY.
Adopted	The resolution was adopted by the following vote:
	 Ayes: Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Noes: Council Members None. Absent: Council Members None.
Reporting on Closed Session	Mr. Barlow reported on the items considered by the City Council and Redevelopment Agency during the Closed Session meetings.
First Period of Oral Communications	Mr. Kramer called for speakers for the first period of oral communications at this time.
Citizen Comment	Appearing to comment was Frank Kaden, on concern with a debris basin in the hillside being sold and asking the Council to purchase the basin.
Staff Response	Members of the Council and staff responded to questions raised.
Second Period of Oral Communications	Mr. Kramer called for speakers for the second period of oral communications at this time.
Citizen Comment	Appearing to comment were Robert Stoliker, on concern with the proposed construction to be done on the Chandler Accessway and suggesting a motorized trolley be used in the Accessway; Don Elsmore, on concern with the principles related to the Airport presented by the Airport Authority this day to the City Council, and supporting the retention of the Washington D.C. firm to watch federal legislation regarding

airports; Frank Kaden, on concern with the appointment of a subcommittee to negotiate a deal related to the Airport, and on concern with the cost to retain the Washington D.C. firm to watch federal legislation regarding airports; Marie Paino, asking the Council to support the proposed settlement with Charter Communications; Esther Espinoza, opposing the proposed salary increase for some of the executives of the City; R. C. "Chappy" Czapiewski, opposing the retention of a Washington D.C. firm to follow airport matters at the federal level; Ted McConkey, stating he filed a Brown Act Violation complaint with the City regarding the Council's action in Closed Session to direct the City Attorney to retain a Washington D.C. firm, asking for specific details about what the firm will do for the City of Burbank, and stating the Council should terminate the contract and solicit bids for a firm to complete the work; Ron Vanderford, supporting the Restore Our Airport Rights (ROAR) initiative, and on concern with the effectiveness of Measure B approved by the Burbank voters in November 2000; Bob Etter, on concern with the way in which the City Council retained a Washington D.C. law firm and opposing any work product from this firm being deemed confidential; Claudia LaFrance, supporting the public updates of the Chandler Boulevard Bikeway Project and thanking City staff, Joy Tuncay, for her work on the project;

Molly Hyman, on the Airport's latest proposal presented to the Council this day to build a new Airport terminal on the B-6 property prior to a curfew and growth control measures being in place and on concern that Burbank Airport Commissioners Newsham and Lombardo supported the proposal and Commissioner Wiggins was absent from the meeting; Theresa Karam, supporting the ROAR initiative, on concern with the proposal presented to the City by the Airport Authority this day and the fact that Burbank Commissioner Wiggins did not attend the meeting to vote on the proposal, and on appointments to be made by the Los Angeles Mayor to the Los Angeles Airport Commission and suggesting the Council invite County Supervisor Antonovich to attend a Council meeting to update the public on the Palmdale Airport; David Piroli, asking whether the cities of Glendale and Pasadena appointed members to the Airport subcommittee and suggesting that any meetings of the subcommittee be public, asking when the Council approved the hiring of the Washington D.C. firm, and on concern with the proposal presented to the City this day by the Airport Authority related to a new terminal; Mark Barton, stating he hopes ROAR wins so the proponents can find out how difficult it is to obtain the

restrictions on the Airport that they want implemented; and Howard Rothenbach, on concern with the proposal presented by the Airport Authority to the City this day for a new terminal, and supporting ROAR.

StaffMembers of the Council and staff responded to questionsResponseraised.

- 7:53 P.M. The Council recessed to permit the Redevelopment Agency and Recess Housing Authority to hold their meetings. The Council reconvened at 7:56 p.m. with all members present.
- Motion It was moved by Mr. Laurell and seconded by Mrs. Murphy that "the following items on the consent calendar be approved as recommended."
- MinutesThe minutes for the regular meetings of June 5, 2001 and JuneApproved12, 2001 were approved as submitted.
- 802-1The City Treasurer's report on investment and reinvestment of
temporarily idle funds for the quarter ending June 30, 2001
was noted and ordered filed.

1301-3	RESOLUTION NO. 26,064:
403	A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK
Street	APPROVING AND ADOPTING CONTRACT DOCUMENTS,
Resurfacing	PLANS AND SPECIFICATIONS, AND DETERMINING THE
Project	LOWEST RESPONSIBLE BIDDER, ACCEPTING THE BID, AND
(B.S. 1079)	AUTHORIZING EXECUTION OF A CONTRACT FOR STATE
	TRANSPORTATION IMPROVEMENT PROGRAM (STIP) STREET
	RESURFACING PROJECT, BID SCHEDULE NO. 1079 AND
	FURTHER AUTHORIZING THE CITY MANAGER TO EXECUTE A
	FUNDING AGREEMENT WITH CALTRANS FOR THIS PROJECT.

1207	RESOLUTION NO. 26,065:
1209	A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK
1300	ADOPTING A FIXED FEE, GUARANTEED MAXIMUM PRICE
Advertise for	(GMP) PROJECT DELIVERY METHOD AND AUTHORIZING THE
Statement of	CITY MANAGER TO ADVERTISE FOR STATEMENT OF
Qualifications for	QUALIFICATIONS (SOQ) FOR PRE-CONSTRUCTION SERVICE
Development &	PROVIDERS FOR THE DEVELOPMENT AND COMMUNITY
Community	SERVICES BUILDING PROJECT (DCSB).
Services Bldg.	

FSA w/Sequola Voting Systems For October 9, 2001 Special All-Mail Ballot Election	A RESOLUTION OF THE COUNCIL OF THE CITY OF BORBANK APPROVING A PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF BURBANK AND SEQUOIA VOTING SYSTEMS.		
Adopted	The consent calendar was adopted by the following vote:		
	Ayes: Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Noes: Council Members None.		
	Absent: Council Members None.		
1502 Chandler Blvd. Bikeway Project	Pursuant to a request from the City Council, Ms. Tuncay, Principal Planner, presented the Council with the second monthly update on the status of the Chandler Boulevard Bikeway Project. The Project, originated in 1991, includes a 14-foot wide path that joins the eight-foot cycle path with a six-foot wide pedestrian path. The path will meander slightly for a more appealing visual effect that will not interfere with the path's primary purpose of being a commuter bikepath.		
	She reported that construction of the Project will be complete by July 2002. She said the Metropolitan Transportation Authority has not given final approval to changes requested by the City to the License Agreement, however, it is anticipated that the Agreement will be complete before Caltrans completes their review of the Bikeway Project.		
	The report was noted and ordered filed.		
804-2 901 Animal Impound Fees	Police Captain Bowers reported that in response to a request from Council Member Golonski during the 2001-02 Budget Study Sessions, the Police Department looked into modifying the impound fee for unaltered dogs to encourage owners to be more responsible for their dogs. He said that the Police Department agreed with the request, and developed a proposal for Animal Shelter Impound fees to be increased for unaltered dogs.		
	However, he said that when the City Attorney's Office was preparing a resolution to approve the increased fees, they located Food & Agriculture Code Section 30804.7 which		

RESOLUTION NO. 26,066:

A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK

204-4

PSA w/Sequoia

became effective last year and implemented a mandatory statewide dog impound surcharge more stringent than the one the City had planned to propose. He noted that the mandated surcharge, which is in addition to the impound fee charged by the Burbank Animal Shelter, is \$35 for the first offense, \$50 for the second offense, and \$100 for the third and subsequent offenses.

Captain Bowers concluded by stating that the Code requires that 100 percent of the surcharge go to the local Animal Shelter and be used for humane education, programs for low cost spaying and neutering of dogs, and any additional costs incurred by the public animal control agency or shelter. He noted that the Code also states that the local Animal Shelter has no liability in a civil action by the person assessed this surcharge.

The City Council noted and ordered the report filed.

1206 Charter Communications Wire Maint. Fee Refund

Mr. McManus, Public Information Officer, reported that as a result of discussions with Charter Communications, Charter proposes a plan to refund overcharges of its "Wire Maintenance Plan" (WMP) to customers who have subscribed to the Plan. He noted that the WMP has been offered by Charter as a service contract for repairs of wire inside a customer's premises since 1998 and was initially only for cable repair wires but at some unknown time, Charter began to consider it as a whole house plan including interior wire repairs for telephone, modem, satellite, and cable television.

He explained that the cities of Burbank and Glendale jointly investigated Charter's calculation of the WMP, determined the fee was excessive according to Federal Communications Commission (FCC) regulations, and issued orders on November 14, 2000 to Charter to reduce the WMP charge from \$0.95 per month to \$0.04 per month. He noted that Charter appealed the cities' orders to the FCC claiming that the cities could not regulate its WMP because it applies to a subscriber's whole house and not just cable wiring. However, he said on February 1, 2001 the FCC upheld the cities' orders but acknowledged that the cities could not regulate whole house programs but could still regulate Charter's WMP because Charter had failed to adequately inform its subscribers that the WMP covered more than just cable wiring. He noted that since the FCC's orders, Charter has engaged in a marketing program to educate subscribers as to the whole house nature of its WMP and City staff found it sufficient to provide notification of the whole house WMP to the subscribers.

	Mr. McManus concluded by stating that the proposed refun- plan as detailed in the Settlement Agreement is as follows: 1 Charter will make a one-time credit on subscriber bills of \$12.12 which would: a) apply to current subscribers who either had the WMP as of November 1, 2000 or thereafter regardles of whether those subscribers cancelled the WMP, b) appear of subscriber bills within 60 days of the Council's approval, and, of be identified on subscriber bills as "Wire Maintenance Plan Refund"; 2) The Settlement Agreement resolves claims by th City regarding past WMP fees; and, 3) The City reserves it rights to review the future operation of the WMP pursuant to it authority under the cable franchise and state or federal law and regulations.		
		Bly, representing Charter Communications, said that the ntenance Plan would be maintained by Charter.	
Motion		oved by Mrs. Murphy and seconded by Mr. Laurell that wing resolution be passed and adopted:"	
1206 Approve Settlement w/ Charter Comm. For Wire Maint. Fee Refund	RESOLUTION NO. 26,067: A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK APPROVING A SETTLEMENT AGREEMENT BETWEEN THE CITY OF BURBANK AND MARCUS CABLE ASSOCIATES, L.L.C. d/b/a CHARTER COMMUNICATIONS RELATING TO A WIRE MAINTENANCE FEE REFUND.		
Adopted	The resol	ution was adopted by the following vote:	
	Ayes: Noes: Absent:	Council Members Golonski, Laurell, Murphy, Ramos and Kramer. Council Members None. Council Members None.	
8:10 P.M. Recess	The Council recessed at this time. The meeting reconvened at 8:28 p.m. with all members present.		
1104 1702 1701 406 Re-Zoning in Golden State Area	Mr. Forbes, Assistant Planner, reported on the request for City Council direction to staff to proceed with a zone map amendment, zone text amendment, and General Plan amendment to modify the zoning and land use designations of land in and around the Burbank-Glendale-Pasadena Airport. He noted that the purpose of the proposed amendments is to rationalize the zoning and land use designations to be consistent with current City land use policies in the Airport		

area.

He explained that the zoning in and around the Airport is generally a mix of AP Airport and M-2 General Industrial and this zoning, along with the land use designations, has remained unchanged for many decades. He said the Escrow and Trust documents for the former B-6 property, adopted by the City Council in 1999, embody current City policies regarding use of the B-6 property. However, he said that the existing outdated zoning and land use designations of the property do not reflect these statements of City policy and have resulted in a conflict between the Zoning Ordinance and General Plan and actual City land use policies, and uncertainty over what can be developed.

In order to regulate the use of the land around the Airport in a manner consistent with City policy, as reflected in the Escrow and Trust documents and elsewhere, Mr. Forbes said that staff is exploring potential changes to the General Plan designations and zoning in the Airport area that may include the following elements: Creation of new zones and designations; Creation of development regulations consistent with development regulations in similar zones elsewhere in the City; Revisions to the Airport Approach Map and associated height regulations; Creation of standards for development in the Federal Aviation Administration (FAA) recognized runway safety areas; and, Revisions to the Land Use Element to ensure consistency between City policy and the General Plan and Zoning Ordinance.

He concluded by stating that the City has a legitimate state interest in pursuing the proposed modifications to the Zoning Ordinance and General Plan, which will update the zoning and land use designations in and around the Airport to reflect City policy and emerging opportunities. In addition, he said the local adoption of FAA safety guidelines will serve to increase safety in and around the Airport as it relates to land use.

Motion It was moved by Mrs. Murphy, seconded by Mr. Golonski and carried that "staff be directed to rationalize the zoning and land use designations in the Airport area by proceeding with preparation of the zone map amendment, zone text amendment, and General Plan amendment."

406Mr. Hess, Administrative Analyst, reported that as a result of
the July 12, 2001 Tri-City Council meeting between the cities
of Burbank, Glendale and Pasadena to discuss Airport issues,
staff is formally bringing the idea of selecting the Mayor and/or

Principles and Appt. of Ad-Hoc Airport Committee His representative(s) to meet with the Mayors and/or their representative of Glendale and Pasadena along with the President of the Airport Authority for future Airport talks. He noted that staff believes that participation from all three cities and the Airport Authority will be beneficial in resolving the longstanding Burbank-Glendale-Pasadena Airport dispute.

> Additionally, he said that staff was recommending that the City Council approve the 10 Airport Policy Principles that were presented by Council Members Golonski and Murphy during the July 12, 2001 Tri-City Airport meeting. He noted that staff believes these 10 policy principles are an important basis for moving forward with an agreement on Airport issues.

Motion It was moved by Mr. Kramer, seconded by Mr. Laurell and carried that "the Council adopt the 10 Airport Policy Principles and that Council Members Murphy and Golonski be appointed to an ad-hoc Airport committee to work with Pasadena and Glendale representatives along with the Airport Authority in resolving the Airport dispute."

406Mr. Barlow reported on the request for City Council
confirmation of the retention of Copeland, Lowery & Jacquez to
monitor federal activities related to airports. He explained that
in recent months, staff has seen increased federal legislative
activity seeking to interpose a federal regulatory scheme on
what has previously been local land use decisions relating to
airports.406Mr. Barlow reported on the request for City Council
confirmation of the retention of Copeland, Lowery & Jacquez to
activity seeking to interpose a federal regulatory scheme on
what has previously been local land use decisions relating to
airports.

Related to Airports In the context of the ongoing dispute with the Burbank-Glendale-Pasadena Airport, he said that staff has discussed this matter with the Council in Closed Session and the Council authorized the City Attorney to employ a Washington consultant to monitor federal activities in this area, and to meet with federal legislators, staffs, and various agency representatives.

Mr. Barlow concluded by stating that the agreement is proposed on a month-to-month basis effective on July 16, 2001, at a retainer of \$10,000 per month, and terminable by either the City or the firm upon 30 days notice.

Motion It was moved by Mrs. Murphy, seconded by Mrs. Ramos and carried that "the retention of Copeland, Lowery & Jacquez be confirmed."

1010 801-2 Compensation Plan and Salaries For 2001-2002 For Unrepresented Managers, Executives, Appointed Officials, and City Clerk and City Treasurer Mr. Nicoll, Management Services Director, reported on the request for the City Council to act on the compensation packages for the Unrepresented Managers, Executives, Appointed Officials (City Manager/City Attorney), and the Elected Officials (City Clerk/City Treasurer). In proposing the compensation package, he noted that staff has adhered to the City's compensation policy including: the condition of the economy reflected by the Consumer Price Index; capacity in the City's approved budget; commitment to pay for performance; and, equity in the market place.

He explained that the salary ranges for Unrepresented and Executive Managers is proposed to be adjusted by 3.25 percent with the following exceptions: Last year, market base inequities were identified in the utility and it was agreed to adjust to market rates over a two year period and in meeting this commitment, the four Assistant General Managers will receive a 5.51 percent range adjustment and the Burbank Water and Power General Manager will receive a 4 percent range adjustment. He noted that any individual increase is dependent on a recent satisfactory evaluation and at the sole discretion of the Department Manager or City Manager.

Next, Mr. Nicoll said that it is proposed that the Appointed Officials, City Manager and City Attorney, also have their salary ranges adjusted by 3.25 percent. He noted that their placement within the range will be at the Council's discretion, subsequent to an evaluation.

Lastly, he said that the salaries of the Elected Officials, City Clerk and City Treasurer can only be discussed and set in public session. He noted that since the Elected Officials are an integral part of the Executive team, staff has prepared blank resolutions for any adjustments so desired by the City Council.

Motion It was moved by Mrs. Murphy and seconded by Mr. Laurell that "the following resolutions be passed and adopted:"

1010	RESOLUTION NO. 26,068:
801-2	A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK
Compensation	AMENDING RESOLUTION NO. 21,732 RELATING TO THE
Plan and Salaries	EXECUTIVE COMPENSATION PLAN AND SALARIES FOR
For Department	DEPARTMENT MANAGERS AND AMENDING THE FISCAL
Managers	YEAR BUDGET 2001-2002.

1010 801-2 Compensation Plan and Salaries For Unrep. Mid- Management	RESOLUTION NO. 26,069: A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK AMENDING RESOLUTION NO 22,795 RELATING TO THE COMPENSATION PLAN AND TO SALARIES FOR UNREPRESENTED MID-MANAGEMENT EMPLOYEES AND AMENDING THE FISCAL YEAR BUDGET FOR 2001-2002.		
1010 801-2 Revise Salary Range for City Manager & City Attorney	RESOLUTION NO. 26,070: A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK REVISING THE SALARY RANGE FOR THE POSITION OF CITY MANAGER AND CITY ATTORNEY AND AMENDING THE FISCAL YEAR 2001-2002 BUDGET.		
Adopted	The resolutions were adopted by the following vote:		
	Ayes:	Council Members Golonski, Laurell, Murphy, Ramos and Kramer.	
	Noes: Absent:	Council Members None. Council Members None.	
Motion Failed	failed with that "the 3.25 perc	oved by Mrs. Murphy, seconded by Mr. Kramer and h Mr. Golonski, Mr. Laurell and Mrs. Ramos voting no City Clerk and City Treasurer salaries be increased by eent and that staff be directed to return with a further sessing the two positions' salaries."	
Motion	carried w	oved by Mr. Golonski, seconded by Mrs. Ramos and ith Mrs. Murphy voting no that "the City Clerk and surer salaries be increased to \$7,000 per month."	
Motion		oved by Mr. Golonski and seconded by Mrs. Ramos following resolutions be passed and adopted:"	
1010 801-2 City Treasurer Compensation	RESOLUTION NO. 26,071: A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANK AMENDING RESOLUTION NO. 21,732 RELATING TO THE EXECUTIVE COMPENSATION PLAN FOR CITY TREASURER AND AMENDING THE FISCAL YEAR BUDGET 2001-2002.		

1010 RESOLUTION NO. 26,072:

801-2A RESOLUTION OF THE COUNCIL OF THE CITY OF BURBANKCity ClerkAMENDING RESOLUTION NO. 21,732 RELATING TO THECompensationEXECUTIVE COMPENSATION PLAN FOR CITY CLERK ANDAMENDING THE FISCAL YEAR BUDGET 2001-2002.

Adopted The resolutions were adopted by the following vote:

Ayes: Council Members Golonski, Laurell, Ramos and Kramer. Noes: Council Member Murphy. Absent: Council Members None.

8:49 P.M. Reconvene Redev. Agency and Housing Authority Meetings The Redevelopment Agency and Housing Authority meetings were reconvened at this time.

Third Period of Mr. Kramer called for speakers for the third period of oral communications at this time.

Citizen Appearing to comment were Don Elsmore, on concern with the Comment Airport Authority's plans to insulate homes surrounding the Airport and the impact it has on decreasing the impacted area, and opposing the Avigation Easement homeowners are required to sign to obtain the insulation; Ted McConkey, opposing the Council's retention of the Washington D.C. firm noting concern with the lack of a scope of duties and the \$10,000 monthly retainer; Mark Barton, thanking the City for providing the public with coffee at the meetings and suggesting donuts also be provided, on the animals in the Dog Show Program, and suggesting people visit Don's Coffee Shop noting it is a valuable business in Burbank; Bob Etter, on concern with the retention of the Washington D.C. firm, on concern with the way the Council spends the taxpayers' money, and stating the City should conduct a comparable salary survey for the City staff; Ron Vanderford, supporting the ROAR initiative and asking questions regarding the legality and enforcement of Measure B approved by Burbank voters in November 2000; Esther Espinoza, on her belief that the City is discriminatory in its hiring practices; Howard Rothenbach, supporting the ROAR initiative, asking whether a 1995 Council Resolution regarding the Airport is still in effect, and stating his belief that the Council will have more power if ROAR is approved by the voters in negotiating a deal with the Airport Authority; Peggy Nudo, supporting the ROAR initiative, and on the importance of restrictions at the Airport to protect Burbank property values; Stan Hyman, on concern with the Lipinski federal bill noting it will affect all airports, stating there was movement in the legislature to exempt some of the airports from the proposed legislation and stating his hope that the bill is killed by the legislature; David Piroli, asking whether the 1995 Council Resolution regarding the Airport is still in effect, and on concern with the proposal presented to the City by the Airport Authority this day particularly related to the proposal to conduct another Part 161 Study once the new terminal is built to review potential caps on flights; and Mike Nolan, opposing the retention of the Washington D.C. firm noting concern with a lack of a formal agreement, scope of services and cost for services and referring to his past experience with legal services agreements.

Staff Members of the Council and staff responded to questions raised.

301-2There being no further business to come before the Council, the
meeting was adjourned at 9:25 p.m. in memory of Charles
Mediavilla.

Judie Sarquiz, City Clerk

APPROVED AUGUST 21, 2001

Mayor of the Council of the City of Burbank